

FUNDABLE

Changemaker Selection Criteria

1. At Least Five Years Experience Leading Grassroots Social Change Work
 - Demonstrated commitment and sustained involvement in community-based initiatives.
2. Rooted in a Marginalized Community
 - The changemaker originates from and actively works within a marginalized community, ensuring a deep understanding of the issues faced.
3. Proven Track Record of Impact
 - Clear evidence of success in creating measurable, positive change at the local level.
4. Community-Centered Approach
 - Engages in collaborative, participatory processes where the affected community has a voice in shaping solutions.
5. Commitment to Equity and Social Justice
 - Actively works to dismantle systemic barriers and advance fairness, inclusion, and dignity for marginalized groups.

Changemaker Selection Process

1. Call for Nominations
 - When we have the capacity to onboard a new cohort, we will publish a nomination form on social media and disseminate through grassroots channels.
2. Initial Screening
 - Nominations are reviewed based on the selection criteria. A selection panel shortlists candidates based on their impact, experience, and background.
3. First-Round Interview
 - Shortlisted candidates participate in an initial interview with Fundable team members to assess their work, approach, and vision for change.
4. Second-Round Interview
 - Candidates advancing past the first round engage in a more in-depth interview with Fundable's leadership team and/or past cohort members.
5. Reference Checks
 - Shortlisted candidates are required to provide references who can verify their work, impact, and leadership within their community.
6. Site Visit
 - A Fundable board member conducts an in-person site visit to observe the candidate's work in action.
7. Final Selection and Cohort Formation
 - The final selection is made based on cumulative evaluations from all stages. Successful changemakers are invited to join the new cohort.